



## Meeting Minutes

OPEH&W Health Plan Board of Trustees Board Meeting

ACCO Building

429 NE 50<sup>th</sup> St, Oklahoma City, OK

October 10<sup>th</sup>, 2024

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**Trustees Present:** Jeannie Boevers, Kingfisher County  
Mike Brittingham, Pushmataha County  
Amy Gonzalez, Cimarron County – Attended Virtually  
Matt Jacobson, OMAG  
Tammy Malone, Craig County  
Kristie Moles, Pawnee County  
Gary Nielsen, Harper County  
CJ Rose, Beaver County  
Kathy Ross, Johnston County  
Dolan Sledge, Texas County  
Gary Starns, Pontotoc County  
Lynn Smith, Ellis County

**Trustees Absent:** Mike Bouvier, Washington County  
Valarie Hogue, Seminole County  
Steve Stinson, Grant County

**Staff/Guests:** Jenny Vincent, Ellis County  
John Williams, McCurtain County  
Jodi Cox, OMRF  
Todd Roland, McElroy/Summit  
Ross Naylor, Plan Administration Office  
Jennifer Mullally, Plan Administration Office  
January Smoot, Plan Administration Office

A quorum was established. Chairwoman, Tammy Malone, called the meeting to order at 10:00 a.m.

### 1. Minutes of the 8/8/2024 Regular Board Meeting.

Mike Brittingham made a motion to approve the August 8<sup>th</sup> minutes. Kathy Ross seconded. Jeannie Boevers, Matt Jacobson, Tammy Malone, Kristie Moles, Gary Nielsen, CJ Rose, Dolan Sledge, and Lynn Smith all voted aye, and the motion passed. Gary Starns abstained.

### 2. New Board Members.

No Action.

**3. Financial Position of the Plan as of 8/31/2024.**

Jennifer Mullally reviewed the financial position of the Plan. Total current assets- \$9,594,970.67 Total liabilities- \$5,566,135.78 Total Income for the month- \$4,475,492.92 Total Income through 8/31- \$8,093,759.29 Total expenses for the month- \$4,172,256.50 Total Income through 8/31 - \$8,185,502.18 Total net income for the month - \$303,236.42 Leaving a net income through 8/31 of \$(91,742.89).

Gary Starns made a motion to approve the financial position of the plan. Dolan Sledge seconded. Mike Brittingham, Jeannie Boevers, Matt Jacobson, Tammy Malone, Kristi Moles, Gary Nielsen, CJ Rose, Kathy Ross, and Lynn Smith all voted aye, and the motion passed.

**4. Woods County Lawsuit.**

The attorneys have completed the discovery and are entering the deposition phase.

No action required.

**5. New Groups.**

The plan has added two new groups: Town of Washington and Town of Goldsby.

Gary Nielsen made a motion to approve the new groups. Matt Jacobson seconded. Jeannie Boevers, Mike Brittingham, Tammy Malone, Kristie Moles, CJ Rose, Kathy Ross, Dolan Sledge, Gary Starns, and Lynn Smith all voted aye, and the motion passed.

**6. 2023/24 Plan Year Audit.**

The audit report has not been received yet. A special meeting will need to be held for approval.

No action required.

**7. 1094/1095c XML Files.**

Many groups have been receiving denial letters from the IRS for the waiver to send forms electronically. Ross Naylor spoke with a tax professional at Arledge & Associates about the troubles and possible solutions. The Plan Administrators office will be putting together some information for the groups about how to respond to the denials and steps to take.

For the 2024 tax season there are some issues that make completing the electronic files difficult. Such as not having details for employees who are not enrolled in coverage as well as groups who do not have their TCC codes to file the forms. The Plan Administrators have found a possible solution through e-file my forms. The Plan Administrators feel that it will be problematic to try and capture all the missing data on employees and to try and help groups that were not able to receive their TCC. So, they believe the best solution would be to let the groups use Kellpro or some other 3<sup>rd</sup> party to submit their electronic forms on their behalf. The Plan will still provide the 1095 forms for the employees that are on the Plan.

Kathy Ross made a motion to approve the groups finding their own solution for sending 1094 forms to the IRS. Kristie Moles seconded. Jeannie Boevers, Mike Brittingham, Matt Jacobson, Tammy Malone, Gary Nielsen, CJ Rose, Dolan Sledge, Gary Starns and Lynn Smith all voted aye, and the motion passed.

**8. RWA Membership.**

The Plan Administrators would like to join the RWA (Rural Water District Association). The silver plan membership is \$3,500 a year and includes an ad in their monthly newsletters, a quarter page ad in their annual reports, booth space at all conferences and our logo added on their website.

Mike Brittingham made a motion to approve the RWA membership. Gary Starns seconded. Jeannie Boevers, Matt Jacobson, Tammy Malone, Kristie Moles, Gary Nielsen, CJ Rose, Kathy Rose, Dolan Sledge, and Lynn Smith all voted aye, and the motion passed.

**9. OML Membership.**

The Plan Administrators would like to join OML (Oklahoma Municipal League). The membership fee is \$850 and includes discounts on ad space, discounts on booth space at their annual conference and reduced registration fees.

Matt Jacobson made a motion to approve the OML membership. CJ Rose seconded. Jeannie Boevers, Mike Brittingham, Tammy Malone, Kristie Moles, Gary Nielsen, Kathy Ross, Dolan Sledge, Gary Starns, and Lynn Smith all voted aye, and the motion passed.

**10. Insure Oklahoma.**

Todd Roland with the Plan Administrator's office gave an update on the acceptance of Plans like OPEH&W to Insure Oklahoma. There is ongoing legislative discussion to make this change and there are plans to draft a bill that will hopefully get approval in February.

No action required.

**11. Propeller Asthma & COPD Solution.**

The propeller program is a part of the Making Health Cheaper benefits being provided through Express Scripts. Express Scripts will no longer be offering the Propeller program so that benefit will be gone by the end of the year. The Plan administrators are working to find another solution.

No action required.

**12. Green Imaging – Diagnostic Imaging Solution.**

The plan administrators have found a new solution for diagnostic imaging that will fit into the Making Health Cheaper benefits. This benefit will include free diagnostic imaging for members such as MRI's, CT scans and X-rays. To access this benefit, members will have to utilize certain providers who are in the Green Imaging network. 75% of our membership is within 30 miles of a Green Imaging provider. The estimated reduction in overall diagnostic imaging spend is 60% or nearly 1 million in savings to the Plan.

Kathy Ross made a motion to approve adding Green Imaging to the benefits. Gary Starns seconded. Jeannie Boevers, Mike Brittingham, Matt Jacobson, Tammy Malone, Kristie Moles, Gary Nielsen, CJ Rose, Dolan Sledge, and Lynn Smith all voted aye, and the motion passed.

**13. Catapult Health – Virtual Checkups.**

Catapult health has created an at home health checkup. Instead of having to schedule an in-office appointment for their annual checkup, members can sign up with Catapult to receive the at-home testing kit. After signing up and completing a health questionnaire, members receive the at home test kit which includes a painless and easy to use blood sample collection device with complete instructions along with an

envelope to mail the sample back to Catapult. Members can even request an at home blood pressure monitor. Members then have a live video consultation set up with a Nurse Practitioner to review results, make referrals to the Plan's making healthy cheaper solutions and address any concerns the member might have. All test results are then sent to the member's primary care provider. There is also an option to have on-site events if groups are interested in having Catapult come to the workplace.

Dolan Sledge made a motion to approve adding Catapult Health to the benefits. Matt Jacobson seconded. Jeannie Boevers, Mike Brittingham, Tammy Malone, Kristie Moles, Gary Nielsen, CJ Rose, Kathy Ross, Gary Starns, and Lynn Smith all voted aye, and the motion passed.

#### **14. Medefy – Member Communication Platform.**

Medefy is an Oklahoma based company and one of the fastest growing tech companies in the country right now. This is a mobile app that will be branded for OPEH&W and will be a single source location for health, dental, vision, life and ancillary products. The app will have a 24/7 live care guide chat available where members receive instant information and help. Easy access to provider searches, pharmacy benefits and coverage, connection to MDLive virtual care, digital insurance cards, current usage accumulators, links to coverage details, benefit books and other documents. It allows better communication and easier access to care for our members.

Lynn Smith made a motion to approve the Medefy Mobile app. Gary Starns seconded. Jeannie Boevers, Mike Brittingham, Matt Jacobson, Tammy Malone, Kristie Moles, Gary Nielsen, CJ Rose, Kathy Ross, and Dolan Sledge all voted aye, and the motion passed.

#### **15. Ancillary Products.**

OPEH&W will now be able to offer ancillary products. This will be called 360° Coverage. Coverage will be better and lower costing than your current products, there is no minimum participation, simplified HR administration, payment through payroll deduction, reduces or removes having to deal with multiple vendors, no commission-based salespeople and online enrollment. Many products are available. Including a section 125 plan, Cancer and Accident plans, short- and long-term disability, FSA, Identity theft protection, legal protection and even Pet insurance. Every group will be able to decide whether to offer their employees these products or keep what they already have. With approval to offer these products, the Plan Administrators would like to offer these during the next Open Enrollment period.

Gary Nielsen made a motion to approve offering Ancillary products. Mike Brittingham seconded. Jeannie Boevers, Matt Jacobson, Tammy Malone, Kristie Moles, CJ Rose, Kathy Ross, Dolan Sledge, Gary Starns, and Lynn Smith all voted aye, and the motion passed.

#### **16. Growth Opportunities.**

Adding the memberships with OML and RWA will add new opportunities. There are several upcoming conferences the administrators are attending. Adding all the new products will also help attract new groups.

No action required.

#### **17. Upcoming New Plan Year Study.**

The actuary process is getting started soon in preparation for the New Plan year. If anyone has any benefit changes that they'd like the actuary to look at, let the Plan administrators know.

No action required

**18. New Business unforeseen at the time of the posted agenda.**

None

**The Next Board Meeting is January 23<sup>rd</sup>, 2025.**

**19. Adjournment:**

Gary Neilsen made a motion to adjourn the meeting. Matt Jacobson seconded. There is no opposition, and the meeting adjourned at 11:38 a.m.

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Secretary/Board of Review

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Attested To/ Notary

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My Commission Expires

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Chairman/Board of Review

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Attested To/ Notary

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My Commission Expires